

NAFTA'S PROMISE IS FALLING SHORT, MEXICANS AGREE

A TRADE PACT'S PITFALLS

Disappointment Fueled by Low Growth and Stagnant Wages

By AZAM AHMED and ELISABETH MALKIN

APODACA, Mexico — In 30 years at Whirlpool, working at the company's manufacturing plant in this industrial Mexican town, José Luis Rico has witnessed some pretty major changes.

The work force has grown, churning out refrigerators that look more like robots than the simple models of his early career. Fueling the changes was a free-trade agreement among Mexico, Canada and the United States that promised to lift Mexico into the future.

What did not seem to go up, however, was Mr. Rico's salary. After a handful of raises, he still earns well under \$10,000 a year — a sum, he argues, that hardly makes Mexico the big winner of the North American Free Trade Agreement that President-elect Donald J. Trump says it is.

In fact, to Mr. Rico and many other Mexican workers, politicians and economists, Nafta does not feel much like a win at all. "It's more like survival," Mr. Rico said. "I thought it would make my life better, that this agreement would create opportunities for everyone."

"Maybe it has," he added, nodding toward the Whirlpool logo on the entrance to the complex. "Just not for us."

Mr. Trump made questioning the virtues of Nafta a centerpiece of his campaign, at one point calling it "the worst trade deal maybe ever signed anywhere," and he has not slowed down since his election. On Tuesday alone, he criticized General Motors for shipping cars made in Mexico to the United States, claimed credit for a decision by Ford to cancel plans for a new factory in Mexico



AL DRAGO/THE NEW YORK TIMES



DOUG MILLS/THE NEW YORK TIMES

Top, President Obama on Capitol Hill on Wednesday before meeting with Democrats. Above, Vice President-elect Mike Pence with Speaker Paul D. Ryan after a Republican caucus.

Hack Unites Unlikely Pair: Trump and Assange

By SCOTT SHANE

One Mind in Disputing

ligence.

"Our source is not the Russian government," Mr. Assange said.

Senate G.O.P. Opens Fight Over Obama Health Law

Democrats Vow Aggressive Resistance and Will Forgo Talks on a Replacement

By THOMAS KAPLAN and GLENN THRUSH

WASHINGTON — Congress opened for battle over the Affordable Care Act on Wednesday as Republicans pushed immediately forward to repeal the health care law and President Obama made a rare trip to Capitol Hill to defend it.

The bitterness that has long marked the fight intensified as Republicans seized the opportunity to make good on a central campaign promise to get rid of the law, a pledge reinforced on Wednesday by Vice President-elect Mike Pence, who met with House Republicans not far from where the president gathered with Democrats.

The Affordable Care Act, Mr. Obama's signature health care law, has created online insurance marketplaces, offered new protections to people seeking health insurance, and provided coverage to millions of people near the poverty line through expanded Medicaid. Health policy experts say that system could collapse if Republicans cut off funds for the expanded coverage and end penalties for people who go without health insurance.

"The American people voted decisively for a better future for health care in this country," Mr.

Pence said, "and we are determined to give them that." He said that President-elect Donald J. Trump would use his executive authority to help make the transition away from the health care law, but did not offer specifics.

Democrats vowed aggressive resistance, however, and said they would not participate in drawing up a replacement for the law after the swift efforts to unravel it. Senator Chuck Schumer of New York, the new Democratic leader, playing off Mr. Trump's campaign slogan, said repealing the law would "make America sick again."

Republicans are using a procedural approach that will allow them to repeal substantial parts of the health care law without Democrats' being able to mount a filibuster in the Senate.

By a vote of 51 to 48 on Wednesday, the Senate took the first step, agreeing to take up a budget resolution, or blueprint, that would clear the way for legislation repealing major provisions of the law. But even as Republicans spoke of moving quickly to repeal the law, it remained far less clear how and when they would go about replacing it.

Senate debate on the budget

Continued on Page A12

Republicans' Four-Step Plan For Dismantling the Care Act

By ROBERT PEAR

WASHINGTON — Vice President-elect Mike Pence and the top Republicans in Congress made clear on Wednesday, more powerfully and explicitly than ever, that they are dead serious about repealing the Affordable Care Act.

How they can uproot a law deeply embedded in the nation's health care system without hurting some of the 20 million people

the Affordable Care Act, and do it quickly: a step-by-step health care revolution in reverse that would undo many of the changes made since the law was signed by President Obama in March 2010.

Step 1: Defang the filibuster

The Senate intends to pass a budget resolution next week that would shield repeal legislation

Less Is More, Except When Hair Is Concerned

For a SoulCycle instructor, no shimmer or blush, but a hair routine worthy of YouTube.

AS ONE OF SoulCycle's top instructors, Stacey Griffith, 48, has a following that transcends likes on social media. Her weekly spin classes at the Upper East Side and TriBeCa locations are packed with New York City's power players, such as Mickey Drexler and Kelly Ripa, who rave about her infectious enthusiasm. It turns out that Ms. Griffith, who grew up in Cupertino, Calif., isn't crazy only for spin; she is also quite the beauty-product buff. Here, the Upper East Side resident, whose fitness inspiration book, "Two Turns From Zero," will be published in March, shares her favorite skin-care and makeup picks. *BEE SHAPIRO*

Skin Care

I was blessed having a mom — she's the most beautiful woman, ever — who was super, super into beauty. I think I was 8 years old when my mom painted egg whites on

bottle with a dropper. I use it under my eyes and in the corners of my cheeks while my skin is still wet. I have sensitive skin and can't do anything heavy or I break out. I do this instead, and I think it makes my skin a little firmer. That's my regimen. I never miss a day.

At least once a week, I do a face mask. Over Thanksgiving weekend, a bunch of my friends and I did these paper masks that had a dog's face on each one. We Snapchatted the experience — they were so cute!

Makeup

I use Urban Decay Naked Skin liquid foundation in 3.5, which gives me a bit of a tan without looking like George Hamilton. I call it my urban legend. There's a story behind it: Wende Zomnir, who's one of the company founders, was my neighbor in Laguna Beach, like 20 years ago. We became good friends and surf partners. At the time, she was commuting every week to San Francisco to work on Urban Decay. My mom was actually her first secretary! So I'm always down to try anything from the brand.

But the secret is really less is more. I al-



CLOCKWISE FROM TOP LEFT, A CLEANSING GEL; LIP AND BODY POLISHES; URBAN DECAY FOUNDATION; TANCHO TIQUE STICK; JO MALONE COLOGNES; YSL EYE SHADOW; MASCARA; A SERUM.

ways wear a bit of foundation and then a little CoverGirl So Lashy mascara. There's a ball at the end of the brush, and you can really get into the corners of your eyes. For eye shadows, I usually mix between a YSL palette and the Urban Decay earth tones. I don't do shimmer.

Sometimes I'll do a bit of earth-tone eye shadow under my cheekbone for shadowing, but I don't do blush, and I'm not an eyeliner girl. My look is very androgynous tomboy. If I put on too much makeup, it looks a little drag queen.

Hair

My hair is blond right now with very short sides, and I have a flip to it. The flip actually warrants its own Instagram. I go to Valery Joseph for my cut, and Nicole in Valery's salon colors it. I'm probably the only person getting this cut there — it's an Upper East Side kind of place. My natural hair color is actually salt and pepper, so it takes two and a half hours to get this blond. It's kind of a nightmare, but I have to deal with it.

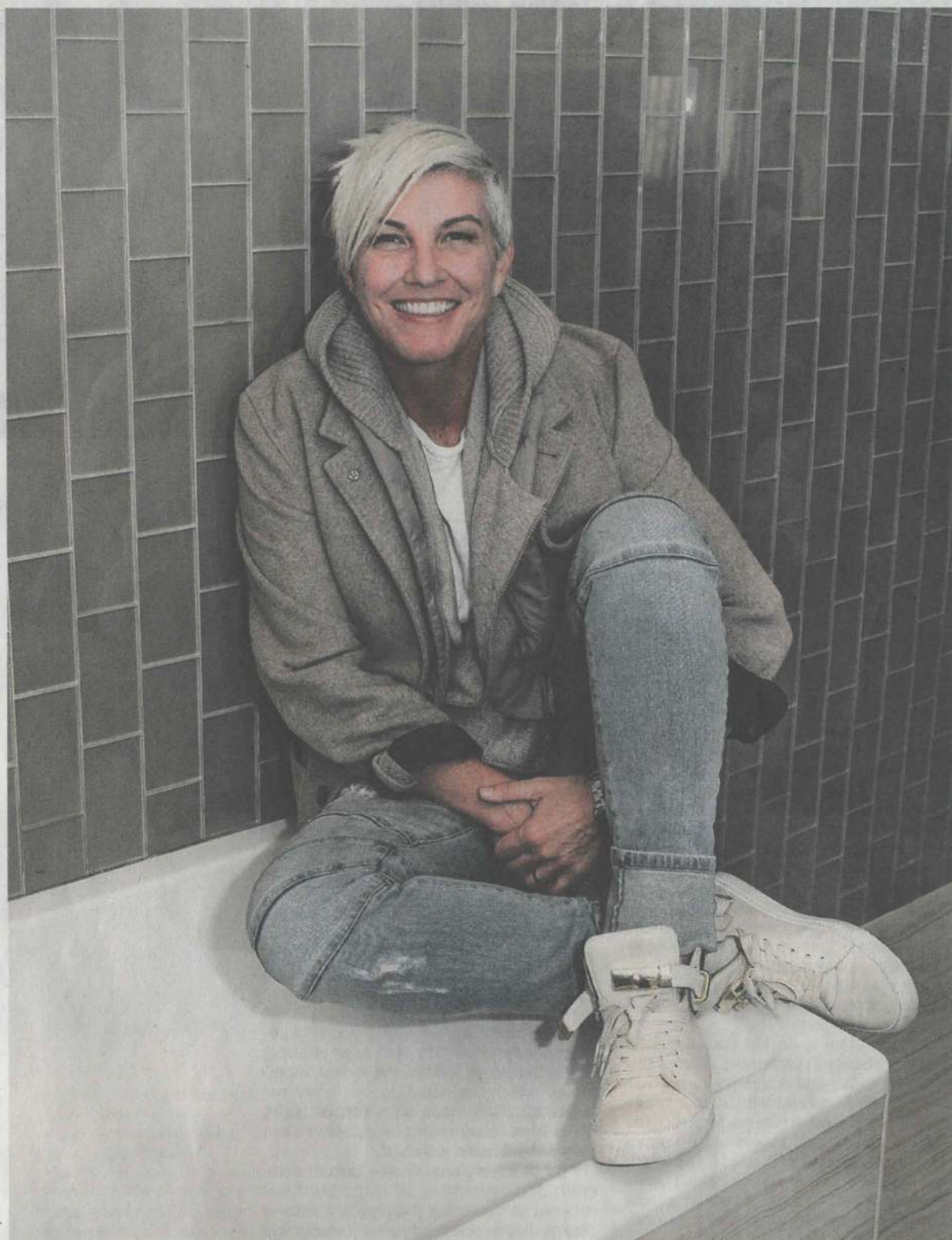
I wash my hair with Frederic Fekkai Apple Cider Shampoo once a week, and then I use a Pantene conditioner, but only on the sides. The flip has to stay unconditioned or it won't stand. I towel-dry and use Tancho Tique Stick while my hair is still wet. I also use TIGI Bed Head. Then I let it dry naturally for two hours before the flip goes up.

my face. That was my first-ever mask. And now I am super, super into taking care of my skin.

In the morning, I use a sensitive cleansing gel from my dermatologist, Dr. Paul Jarrod Frank, on my face. It's so light you can use it every day. And I'm a junkie for anything from Fresh. I use the grapefruit shower gel, and I'm obsessed with the brown sugar scrub. I exfoliate every day. I sweat so much that I have to.

Then I have a really awesome trick. I take the Fresh Brown Sugar Lip Polish — it comes in a teeny tiny jar — and I scoop it out with my thumb. I use it on my cuticles, not my lips. I do this in the shower, and I even do my toes! As if the scrubs are not oily enough, I use the Neutrogena sesame oil when my skin is still wet. Then I pat dry — I never rub.

There's this vitamin C serum from Dr. Dennis Gross that comes in a little orange



PHOTOGRAPHS BY NINA WESTERVELT FOR THE NEW YORK TIMES

'My look is very androgynous tomboy. If I put on too much makeup, it looks a little drag queen.'

Stacey Griffith, one of SoulCycle's top instructors, isn't crazy only for spin; she is also quite the beauty-product buff.

It's really complicated. I should do a YouTube video.

Fragrance

I think Voyage d'Hermès is literally in my blood stream, I've worn it so much. Once in a while, if I'm going to be tearing up a dance floor, I wear Terre d'Hermès. These are men's fragrances, which to me kind of makes sense. I'm a gay woman; my girlfriend likes a more masculine scent on me. But I also mix in Jo Malone Pomegranate Noir sometimes or Jo Malone Grapefruit.

Other Services

I really believe in pedicures because I bounce around on cement floors for hours a week. I do that once a week, and I get facials every other week at Haven.

I also get proactive physical therapy, which is P.T. before you get hurt. This is one of my best secrets. I go to the therapist Liz Bonamo, and I've been three years injury-free.

Diet and Fitness

There's a trainer we all go to — her name is Michelle Brugal. It is the most awesome workout ever because it hits all the body parts. I try all the instructors at SoulCycle, too. And I use an Ab-Carver. It's the little thing with the wheel and handles you see at the gym, only this one is a huge tire. It's so serious for your abs, it's crazy.

I'll be 50 in a year and a half, so I have to watch what I eat. I try to do a balanced diet, but not going to lie, I love pizza. For me, I abide by calories in, calories out.